

# **PAUL T. CONWAY**

## **FALLS CHURCH, VIRGINIA**

### **PROFESSIONAL SUMMARY**

Senior management and communications expertise across Federal and state government agencies, non-profit organizations and the private sector. Federal management experience with extensive Cabinet-level, cross-Cabinet and agency portfolios, including direct responsibility for the execution of key White House policy priorities and implementation of enterprise-wide Federal reform initiatives and crisis management. Substantive experience with White House policy council coordination at the Principal and Deputy level, Continuity of Government programs (COOP/COG), media coordination protocols, personnel security clearance investigations and adjudication processes and career civil service and political appointee staffing operations. Executive skills include strategy and policy development, stakeholder identification and engagement, regulatory and legislative implementation and operations, and coordination of reviews and investigations with Offices of the Inspector General (OIG), the General Accountability Office (GAO) and Congressional oversight committees. Direct communications experience spans social media programs, editorial board presentations, press conferences including National Press Club events, national television and radio appearances, as well as official press briefings aboard Air Force One.

### **PROFESSIONAL EXPERIENCE**

**PRESIDENT**, *Conway Strategies Global, Falls Church, Virginia, November 2012 to present; April 2009 to July 2010.*

**PRESIDENT**, *Generation Opportunity, Arlington, Virginia, August 2010 through November 2012.*

**ACTING FEDERAL COORDINATOR AND CHIEF OF STAFF**, *President George W. Bush Administration Appointee, United States Department of Homeland Security, Office of Gulf Coast Rebuilding, Major General Douglas O'Dell (USMC, retired), Washington, D.C. April 2007 through April 2009.*

**CHIEF OF STAFF**, *President George W. Bush Administration Appointee, United States Department of Labor, Secretary Elaine L. Chao, Washington, D.C., August 2005 through April, 2007.*

**SENIOR ADVISOR TO THE ACTING DIRECTOR**, *President George W. Bush Administration Appointee, United States Office of Personnel Management, Acting Director Dan Blair, Washington, D.C. February 2005 through June 2005.*

**CHIEF OF STAFF**, *President George W. Bush Appointee, United States Office of Personnel Management, Director Kay Coles James, Washington, D.C. July 2001 through January 2005.*

**CHAIR, Senior Executive Service Performance Review Board (PRB), 2002 to 2005**

**CHAIR, Executive Resources Board (ERB), 2002 to 2005**

**DEPUTY DIRECTOR, The Heritage Foundation, The Citizenship Project, Office of Senior Fellow Kay Coles James, Norfolk, Virginia, June 1999 through June 2001.**

**ACTING DEPUTY EXECUTIVE DIRECTOR FOR OPERATIONS, National Gambling Impact Study Commission (NGISC), Washington, D.C., June 1998 through August 1998.**

**ASSOCIATE DEAN AND ASSISTANT PROFESSOR OF POLITICS, Regent University School of Government, Virginia Beach, Virginia, December 1998 through June 1999.**

**SENIOR RESEARCH FELLOW & DIRECTOR OF COMMUNICATIONS, Regent University School of Government, Virginia Beach, Virginia July 1996 through November 1998.**

**DEPUTY SECRETARY OF HEALTH AND HUMAN RESOURCES, Office of Governor George F. Allen, Health and Human Resources Secretariat, Richmond, Virginia, June 1994 through June 1996. Confirmed by the General Assembly of the Commonwealth of Virginia.**

**DIRECTOR OF COMMUNICATIONS AND RESEARCH CONSULTANT, Drug Control Policy Group, Sparta Corporation, Bethesda, Maryland, January 1993 through May 1994.**

**SPECIAL ASSISTANT AND REGIONAL LIAISON, President George H.W. Bush Administration Appointee, Executive Office of the President, Office of National Drug Control Policy (ONDCP), Bureau of State and Local Affairs, April 1992 through January 1993.**

**COMMUNICATIONS CONSULTANT, Arlington, Virginia, April 1991 through March 1992.**

**EXECUTIVE VICE PRESIDENT, David Welch Associates, Inc., Arlington, Virginia, February 1990 through April 1991.**

**DIRECTOR OF OPERATIONS, David Welch Associates, Inc., Arlington, Virginia, February April 1989 through January 1990.**

**CONFIDENTIAL ASSISTANT, President Ronald W. Reagan Administration Appointee, United States Department of Education, Secretary William J. Bennett, Washington, D.C., August 1988 through March 1989.**

## **FEDERAL AND STATE COMMITTEES, BOARDS & ADVISORY ROLES**

**CHAIR**, *Patient Engagement Advisory Committee (PEAC), U.S. Food and Drug Administration (FDA), July 2017 through present.*

**MEMBER**, *COVID-19 Kidney-COVID-19 Public-Private Workgroup Kidney Work Group, U.S. Department of Health and Human Services (HHS), March 2020 to present.*

**LIAISON**, *Health Infections Control Practices Committee (HICPAC), U.S. Centers for Disease Control (CDC), May 2018 to present.*

**EXTERNAL EXPERT PANEL**, *Kidney Precision Medicine Project (KPMP), National Institutes of Health/National Institute of Diabetes and Digestive and Kidney Diseases (NIH/NIDDK), August 2017 to present.*

**REVIEWER**, *Congressionally Directed Medical Research Program (CDMRP), U.S. Department of Defense (DOD), January 2019 to present.*

**BOARD MEMBER**, *U.S. Presidential Rank Review Board (evaluation and recommendation of top Federal Senior Executive Service personnel to the President for performance recognition and awards), United States Office of Personnel Management, April, 2017; April, 2018.*

**CO-CHAIR**, *Technical Evaluation Panel (TEP), ESRD Dialysis Facility Compare (DFC) Star Ratings, Centers for Medicare and Medicaid Assistance (CMS), Quality Measure Development, Maintenance, and Support Project, administered under CMS contract with the University of Michigan Kidney Epidemiology and Cost Center (UM-KECC), January 2017 to January 2018.*

**MEMBER**, *Technical Evaluation Panel (TEP), End Stage Renal Disease (ESRD) Patient Reported Outcomes (PRO), Centers for Medicare and Medicaid Assistance (CMS), administered under CMS contract with the University of Michigan Kidney Epidemiology and Cost Center (UM-KECC), March 2017 to September 2018.*

**CO-CHAIR**, *Technical Evaluation Panel (TEP), Patient/Consumer Advocate Workgroup, ESRD Dialysis Facility Compare (DFC) Star Ratings, Centers for Medicare and Medicaid Assistance (CMS), administered under CMS contract with the University of Michigan Kidney Epidemiology and Cost Center (UM-KECC), May-August, 2015.*

**EXPERT PANEL MEMBER**, *ESRD Care (CEC) Initiative (LDO – Large Dialysis Organizations), Centers for Medicare and Medicaid Innovation (CMMI), Healthcare Management Solutions, LLC (HMS), July 2014.*

**EXPERT PANEL MEMBER, ESRD Care (CEC) Initiative, (SDO – Small Dialysis Organizations), Centers for Medicare and Medicaid Innovation (CMMI)Healthcare Management Solutions, LLC (HMS), October, 2014.**

**APPOINTED BOARD MEMBER, Commonwealth of Virginia, Office of the Governor, Secretary of Public Safety and Homeland Security, Secure Commonwealth Panel (homeland security), June 2010 through June 2014.**

**APPOINTED BOARD MEMBER, Commonwealth of Virginia, Office of the Governor, Secretary of Health and Human Resources, Board of Health Professions, 2010 through 2014.**

**EXTERNAL REVIEWER, Commonwealth of Virginia, Office of the Governor, Secretary of Health and Human Resources, Mental Health System Modernization Proposal, 1999.**

**MEMBER, Commonwealth of Virginia, Office of the Governor, Secretary of the Commonwealth, Gubernatorial Appointments Advisory Council, 1998 through 1999.**

**PERSONAL STAFF TO THE CHAIR, National Gambling Impact Study Commission (NGISC), Congressionally-authorized Federal commission, June 1997 through June 1999.**

**CHAIR, Commonwealth of Virginia, Office of Governor George F. Allen, Health and Human Resources Secretariat, Secretary's Council on Audit and Control, 1995 through 1996.**

## **FEDERAL AND STATE GOVERNMENT TRANSITION-RELATED EXPERIENCE**

**AGENCY ACTION TEAM LEAD AND AGENCY LANDING TEAM LEAD, Presidential Transition Team (PTT), United States Office of Personnel Management, change of administrations from President Barack H. Obama to President-Elect Donald J. Trump, Washington, D.C., August, 2016 through January, 2017.**

**DESIGNATED SENIOR TRANSITION OFFICER (STO), U.S. Department of Homeland Security, Office of the Federal Coordinator, change of administrations from President George W. Bush to President-Elect Barack H. Obama, Washington, D.C., October, 2008 through April, 2009.**

**PERSONAL STAFF, Office of Personnel Management Director Nominee Kay Coles James, agency and landing team conduit, transition and confirmation briefings and personnel recommendations in support of the change of administrations from President William J. Clinton to President-Elect George W. Bush, November, 2000 to June, 2001.**

**HEALTH AND DISABILITY AGENCY REVIEW TEAM**, *Office of the Governor-Elect, Commonwealth of Virginia, research, agency interviews and policy briefings change of administrations from Governor George F. Allen to Governor-Elect James S. Gilmore, Richmond, Virginia, November, 1997 through January, 1998.*

**DUTIES AS ASSIGNED**, *as a Special Assistant, Executive Office of the President, Office of National Drug Control Policy, research and policy briefings in support of the change of administrations from President George H.W. Bush to President-Elect William J. Clinton, November, 1992 through January, 1993.*

**DUTIES AS ASSIGNED**, *as a Confidential Assistant, United States Department of Education, Office of the Secretary, research and policy briefings in support of the change of administrations from President Ronald W. Reagan and George H.W. Bush, November, 1988 through March, 1989.*

### **NON-GOVERNMENTAL BOARDS AND ADVISORY ROLES**

**CHAIR**, *Policy & Global Affairs, American Association of Kidney Patients (AAKP), 2018 through present; IMMEDIATE PAST PRESIDENT, 2018 through present; MEMBER, Board of Directors, 2009 to present.*

**CO-CHAIR**, *Global Summit on Kidney Disease Innovations, George Washington University School of Medicine & Health Sciences and the American Association of Kidney Patients, 2019 through present.*

**CHAIR**, *National Steering Committee, Patient Access to Pain Relief (PAPR) Coalition, 2015 through present.*

**PATIENT VOICE EDITOR**, *Clinical Journal of the American Society of Nephrology, (CJASN), 2018 to present.*

**BOARD MEMBER**, *Nephrology Specialty Board, American Board of Internal Medicine (ABIM), 2018 to present.*

**BOARD MEMBER**, *Kidney Health Initiative (KHI – an FDA/American Society of Nephrology collaborative), 2015 through present.*

**MEMBER**, *National Patient Advisory Board, Center for Dialysis Innovation (CDI), University of Washington, 2016 through present.*

**BOARD MEMBER**, *Mid-Atlantic Renal Coalition (MARC), CMS End Stage Renal Disease (ESRD) Network Five, 2013 through 2019.*

**TEAM MEMBER**, *Legal and Regulatory Issues, Mobile Clinical Trials, Decentralized Clinical Trials Project, Clinical Trials Transformation Initiative (CTTI), 2015 through 2018.*

**MEMBER**, *Kidney Committee, United Network for Organ Sharing (UNOS), 2017 through 2019.*

**MEMBER**, *Steering Committee, National Policy Forum on Critical Care & Acute Kidney Failure, 2016 through 2018.*

**ORGANIZATIONAL MEMBER**, *National Quality Forum (NQF) Measure Application's Partnership (MAP) Hospital Workgroup, 2017 through 2019.*

**ORGANIZATIONAL MEMBER**, *Board of Directors of the National Council of Patient Information and Education (NCPIE), 2017 through 2019.*

## **EDUCATION AND SELECT PROFESSIONAL TRAINING**

**PROGRAM FOR SENIOR EXECUTIVES IN NATIONAL AND INTERNATIONAL SECURITY**, *Harvard University, John F. Kennedy School of Government, Cambridge, Massachusetts, August, 2003.*

**BACHELOR OF ARTS DEGREE**, *Political Science, University of Maine, Orono, Maine, 1987. Member, Senior Skull Honor Society.*

## **SELECT NON-GOVERNMENTAL RECOGNITIONS AND HONORS**

**PRESIDENT'S AWARD**, *American Association of Kidney Patients (AAKP), awarded for advancing the national strategy for inclusion of patient preference information, patient reported outcome data and patient consumer care choice, September, 2020.*

**SPECIAL RECOGNITION**, *American Association of Kidney Patients (AAKP), awarded for service as President and for the establishment of the Annual Policy Meeting and Global Summit, June, 2020.*

**PRESIDENT'S MEDAL**, *American Society of Nephrology (ASN), awarded for advocacy of kidney policies to advance the field of nephrology and patient-centered care before the Executive Branch and the United States Congress, November, 2017.*

## **SELECT FEDERAL PERFORMANCE RECOGNITIONS AND HONORS**

**SECRETARY'S SILVER MEDAL**, *United States Department of Homeland Security, second highest DHS civilian decoration, awarded by Secretary Michael Chertoff for outstanding individual leadership and marked contributions to the long-term mission of DHS, 2009.*

**SUPERIOR PERFORMANCE RECOGNITION**, *United States Department of Homeland Security, for superior performance duties as a Designated DHS Senior Transition Officer for the 2008 - 2009 Presidential Transition from President George W. Bush to President Barack Obama, March, 2009.*

**CERTIFICATE OF ACHIEVEMENT**, *United States Department of Homeland Security, awarded by Secretary Michael Chertoff for duties assigned as a DHS agency Chief of Staff, January, 2009.*

**CERTIFICATE OF ACHIEVEMENT**, *United States Department of Homeland Security, awarded by Secretary Michael Chertoff for duties assigned as a DHS agency Chief of Staff, December, 2008.*

**SECRETARY'S AWARD FOR TEAM EXCELLENCE**, *United States Department of Homeland Security, awarded by Secretary Michael Chertoff to the DHS team that initiated and implemented The Transparency Initiative, web-based accountability tool for Gulf Coast citizens, U.S. Inspector Generals, Federal and state law enforcement and the media to track the expenditure of taxpayer funds across the Gulf Coast, November, 2008.*

**SECRETARY'S AWARD FOR TEAM EXCELLENCE**, *United States Department of Homeland Security, awarded by Secretary Michael Chertoff to the DHS team that led negotiations between the Federal Government and the State of Louisiana on levee reconstruction for the New Orleans Hurricane Protection System, November, 2008.*

**EXEMPLARY ACTION AWARD**, *United States Department of Homeland Security, presented by Major General Douglas O'Dell (USMC, Retired), Federal Coordinator for Gulf Coast Rebuilding for exemplary contributions to the mission of the Office of the Federal Coordinator, November, 2008.*

**SENIOR EXECUTIVE SERVICE COMMISSION**, *United States Department of Homeland Security, presented by Secretary Michael Chertoff upon re-appointment to the Federal Senior Executive Service (SES) of the United States Civil Service, April, 2007.*

**SENIOR EXECUTIVE SERVICE COMMISSION**, *United States Department of Labor, presented by Secretary Elaine L. Chao upon re-appointment to the Federal Senior Executive Service (SES) of the United States Civil Service, 2005.*

**THEODORE ROOSEVELT ROUGH RIDER AWARD**, *United States Office of Personnel Management, awarded by Director Kay Coles James, for response to the terror attacks of September 11, 2001 and in support of the Global War on Terror, including creation of the Transportation Safety Administration (TSA), creation of the U.S. Department of Homeland Security (DHS) and Department of Defense National Security Personnel System (NSPS), January, 2005.*

**SENIOR EXECUTIVE SERVICE COMMISSION**, *United States Office of Personnel Management, presented by OPM Director Kay Coles James upon appointment to the Federal Senior Executive Service (SES) of the United States Civil Service, July, 2001.*

**COLD WAR RECOGNITION CERTIFICATE**, *United States Department of Defense, Secretary of Defense William S. Cohen, in recognition faithful and honorable Federal civilian service to the United States during the Cold War, June, 1998.*

**OUTSTANDING PERFORMANCE AWARD**, *Executive Office of the President, Office of National Drug Control Policy, awarded by ONDCP Director Robert Martinez for superior execution of duties as a Special Assistant and Regional Liaison to New England and the Midwest and for duties executed during the Presidential Transition of Presidents George H.W. Bush and William Jefferson Clinton, December, 1992.*

**PERFORMANCE AWARD AND LETTER OF RECOGNITION**, *United States Department of Education, awarded by the Office of the Secretary for outstanding service as a Confidential Assistant and for duties executed during the Presidential Transition of Presidents Ronald Reagan and George H.W. Bush, March, 1989.*

### **SELECT STATE RECOGNITIONS AND HONORS**

**LETTER OF APPRECIATION**, *Commonwealth of Virginia, Office of the Governor, Secretary of Public Safety and Homeland Security, for contributions as a Member of the Secure Commonwealth Protection Panel's Subpanel on Recurrent Coastal Flooding and issues related to impacts on Virginia infrastructure and economy, September, 2015.*

**HONORARY CITIZEN, STATE OF MISSISSIPPI**, *awarded by Governor Haley Barbour, for services on behalf of the citizens of Mississippi related to recovery efforts for Hurricanes Katrina and Wilma, March, 2009.*

**HONORARY CITIZEN, STATE OF ALABAMA**, *awarded by Governor Bob Riley for efforts on behalf of the citizens of Alabama related to recovery efforts for Hurricanes Katrina and Wilma, March, 2009.*

**HONORARY CITIZEN, STATE OF LOUISIANA**, *awarded by Governor Bobby Jindal, for service on behalf of the citizens of Louisiana for recovery efforts related to Hurricanes Katrina and Wilma, January, 2009.*

**HONORARY TEXAN, STATE OF TEXAS**, *awarded by Governor Rick Perry for service on behalf of the citizens of Texas related to Hurricanes Ike, Gustav and Katrina, January, 2009.*



**HONORARY CITIZEN, STATE OF WEST VIRGINIA**, *personally awarded by Governor Joe Manchin III for service on behalf of victim families and the citizens of West Virginia during the 2006 Sago Mine Disaster and related support duties as the Chief of Staff of the United States Department of Labor, March, 2007.*

**LEGISLATIVE PROCLAMATION**, *Maine State Legislature, bi-partisan legislative action in recognition of student leadership at the University of Maine, May, 1985.*