

# Table of Contents

For JAWS Insert +F7 to follow the link

[Equal Employment Opportunity Data](#)

[Posted Pursuant to the No FEAR Act: Centers for Medicare & Medicaid Services \(CMS\)](#)

[For 2<sup>nd</sup> Quarter 2022, period ending March 31, 2022](#)

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CMS (and below) ..	2
Complaint Activity.....	2
Number of Complaints Filed .....	2
Number of Complainants .....	2
Repeat Filers .....	2
Complaints by Basis .....	2
Complaints by Issue.....	3
Processing Time.....	4
Complaints Dismissed by Agency .....	5
Complaints Withdrawn by Complainants .....	5
Total Final Agency Actions Finding Discrimination.....	5
Findings of Discrimination Rendered by Basis .....	5
Total Number Findings.....	5
Findings After Hearing .....	6
Findings Without Hearing.....	7
Findings of Discrimination Rendered by Issue.....	7
Findings After Hearing .....	9
Findings Without Hearing.....	10
Pending Complaints Filed in Previous Fiscal Years by Status .....	11
Number complaints pending.....	11
Complaint Investigations .....	12

# Equal Employment Opportunity Data Posted

## Pursuant to the No Fear Act:

### CMS (and below)

For 2<sup>nd</sup> Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 3-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	30	31	35	36	24	11
Number of Complainants	29	29	33	32	24	10
Repeat Filers	1	2	2	3	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 3-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	17	14	14	16	12	5
Color	6	4	4	3	1	5
Religion	3	2	1	5	0	1
Reprisal	23	25	25	19	11	5
Sex	11	13	10	12	12	4
PDA	1	1	0	0	0	0
National Origin	7	1	1	5	3	2
Equal Pay Act	0	0	0	0	1	1

Age	11	7	7	12	7	2
Disability	11	11	15	17	5	4
Genetics	2	0	0	1	0	0
Non-EEO	0	2	1	1	0	0
Complaints by Issue	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 3-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	3	1	1	2	1	2
Assignment of Duties	14	14	12	7	11	3
Awards	0	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	2	6	1	2	2	1
Suspension	0	3	1	1	0	1
Removal	1	2	2	3	0	0
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	16	12	14	11	5	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	17	22	24	20	12	5
Sexual	2	2	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	2

Promotion/Non-Selection	3	3	10	5	6	2
<b>Reassignment</b>						
Denied	1	0	1	0	0	0
Directed	0	0	2	1	0	0
Reasonable Accommodation Disability	6	7	10	4	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	1	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	9	6	5	1	1
Termination	6	0	0	4	2	0
Terms/Conditions of Employment	10	6	13	13	9	6
Time and Attendance	2	6	6	7	2	1
Training	6	1	4	1	1	0
Other	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 3-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
<b>Complaints pending during fiscal year</b>						
Average number of days in investigation	175.83	162.55	200.75	213.75	227.67	178.00
Average number of days in final action	48.92	44.80	29.80	26.86	28.00	188.67
<b>Complaint pending during fiscal year where hearing was requested</b>						
Average number of days in investigation	185.00	184.25	203.19	248.62	244.17	212.00
Average number of days in final action	41.14	57.00	17.00	12.75	10.64	0



Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0



Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment <sup>41</sup>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0





Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022 Thru 3-31
	Previous Fiscal Year Data						
	2017	2018	2019	2020	2021		
Total complaints from previous Fiscal Years	24	15	14	25	22	31	
Total Complainants	22	15	12	23	20	30	
Number complaints pending							

Investigation	0	0	1	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	22	15	13	23	18	24
Final Agency Action	2	0	0	1	4	4
Appeal with EEOC Office of Federal Operations	6	4	0	0	3	3
Complaint Investigations	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 3-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0