Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

CMS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data										
	Previous Fiscal Year D	ata				2022					
						Thru					
		2017	2018	2019	2020	2021	31-Mar				
Number of Complaints Filed		30	31	35	36	24	11				
Number of Complainants		29	29	33	32	24	10				
Repeat Filers		1	2	2	3	0	1				
Complaints by Basis	Comparative Data										
	Previous Fiscal Year D	ata									
		Thru 2017 2018 2019 2020 2021 2022 31-Mar 17 14 14 16 12 5 6 4 4 3 1 5 3 2 1 5 0 1 23 25 25 19 11 5									
Note: Complaints can be filed alleging multiple bases.		2017	2018	2019	2020	2021	2022				
The sum of the bases may not equal total complaints filed.							31-Mar				
Race		17	14	14	16	12	5				
Color		6	4	4	3	1	5				
Religion		3	2	1	5	0	1				
Reprisal		23	25	25	19	11	5				
Sex		11	13	10	12	12	4				
PDA		1	1	0	0	0	0				
National Origin		7	1	1	5	3	2				
Equal Pay Act		1	0	0	0	1	1				
Age		11	7	7	12	7	2				
Disability		11	11	15	17	5	4				
Genetics		2	0	0	1	0	0				
Non-EEO		0	2	1	1	0	0				
Complaints by Issue	Comparative Data						2022				
	Previous Fiscal Year D	2 0 0 1 0 0 2 1 1 0									

Thru

Note: Complaints can be filed alleging multiple bases.	2017	2018	2019 2	2020	2021	31-Mar
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	3	1	1	2	1	2
Assignment of Duties	14	14	12	7	11	3
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	6	1	2	2	1
Suspension	0	3	1	1	0	1
Removal	1	2	2	3	0	0
Other	0	0		0	0	1
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	16	12	14	11	5	3
Examination/Test	0	0		0	0	0
Harassment						
Non-Sexual	17	22	24	20	12	5
Sexual	2	2	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	2
Promotion/Non-Selection	3	3	10	5	6	2
Reassignment						
Denied	1	0	1	0	0	0
Directed	0	0	2	1	0	0
Reasonable Accommodation Disability	6	7	10	4	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	1	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	9	6	5	1	1
Termination	6	0	0	4	2	0
Terms/Conditions of Employment	10	6	13	13	9	6
Time and Attendance	2	6	6	7	2	1
Training	6	1	4	1	1	0
Other	· ·	_	•	_	-	J
User Defined - Other 1	0	0	0	0	0	0
200. 2023 00.0. 2	· ·	U	0	J	9	•

Processing Time	Comparative Data Previous Fiscal Year Data						2022					
	201:	7 201	0 20	10	2020	2021	Thru 31-Mar					
Complaints pending during fiscal year	201	/ 201	.6 20	19	2020	2021	21-iviai					
Average number of days in investigation	170	5 16	3 2	01	214	240.18	178					
Average number of days in final action	49	9 4	5	30	27	28	188.67					
Complaint pending during fiscal year where hearing was requested	4.0	- 40			2.40	24447	242					
Average number of days in investigation Average number of days in final action	18: 4:			.03 17	249 13	244.17 10.64	212 0					
Complaint pending during fiscal year where hearing was not requested	٦.		,	1,	13	10.04	U					
Average number of days in investigation	173	3 16	51 2	.06	206	265.5	137.2					
Average number of days in final action	58	3 5	55	60	60	91.67	188.67					
Complaints Dismissed by Agency	Comparative Data											
Complaints Dismissed by Agency	Previous Fiscal Year Data						2022					
							Thru					
	201	7 201	.8 20	19	2020	2021	31-Mar					
Total Complaints Dismissed by Agency			1	0	3	4	2					
Average days pending prior to dismissal Complaints Withdrawn by Complainants	78	3 5	0	0	113	135	71					
Total Complaints Withdrawn by Complainants	!	5	3	2	2	7	4					
, , , , , , , , , , , , , , , , , , , ,				_		-						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data									-	2022	
	201	7	20	18		2019		2020	20		hru 31-Mar	
	#	, %	#		%	#	%		% #	% #		
Total Number Findings		1		0		0		0		0		
Without Hearing			0	0	0	0	0			0 0	0 0	
With Hearing		1 10	00	0	0	0	0	0	0	0 0	0 0	
Findings of Discrimination Rendered by Basis	Comparative Data Previous Fiscal Year Data										2022	
	22									Т	hru	
Note: Complaints can be filed alleging multiple bases.	201	7	20	18		2019		2020			31-Mar	
The sum of the bases may not equal total complaints and findings.	#	%	#		%		%		% #	% #		
Total Number Findings	;	1		0		0		0		0	0	

Color Colo	Race	0	0	0	0	0	0	0 0	0 0	0 0
Religion 1 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Reprisal 1 100										
Sex 0										
PDA National Origin Nati										
National Origin Equal Pay Act O										
Equal Pay Act Age 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Age 0										
Disability 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Genetics										
Non-EEO	·									
Findings After Hearing Race 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0										
Race 0										
Race 0	Findings After Hearing	1		0		0		0	0	0
Religion Reprisal 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0		0		0			
Reprisal	Color	0	0	0	0	0	0	0 0	0 0	0 0
Reprisal	Religion	0	0	0	0	0	0	0 0	0 0	0 0
Sex 0		1	100	0	0	0	0	0 0	0 0	0 0
National Origin Equal Pay Act Age 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act 0 <	PDA	0	0	0	0	0	0	0 0	0 0	0 0
Age	National Origin	0	0	0	0	0	0	0 0	0 0	0 0
Disability 0	Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Genetics 0<	Age	0	0	0	0	0	0	0 0	0 0	0 0
Non-EEO 0 </td <td>Disability</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0 0</td> <td>0 0</td> <td>0 0</td>	Disability	0	0	0	0	0	0	0 0	0 0	0 0
Findings Without Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act O O O O O O O O O O O O O	Genetics	0	0	0	0	0	0	0 0	0 0	0 0
Race 0	Non-EEO	0	0	0	0	0	0	0 0	0 0	0 0
Race 0										
Color 0 <td>Findings Without Hearing</td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td>	Findings Without Hearing	0		0		0		0	0	0
Religion 0<	Race	0	0	0	0	0	0	0 0	0 0	0 0
Reprisal 0<	Color	0	0	0	0	0	0	0 0	0 0	0 0
Sex 0<	Religion	0	0	0	0	0	0	0 0	0 0	0 0
PDA 0	Reprisal	0	0	0	0	0	0	0 0	0 0	0 0
National Origin 0	Sex	0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0 0	0 0	0 0
		0	0	0	0	0	0	0 0	0 0	0 0
Age 0 0 0 0 0 0 0 0 0 0 0 0	Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
	Age	0	0	0	0	0	0	0 0	0 0	0 0

Disability		0	0	0	0	0	0	0	0	0	0	0 0
Genetics		0	0	0	0	0	0	0	0	0	0	0 0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0 0
Findings of Discrimination Rendered by Issue	Comparative D	ata										
	Previous Fiscal	Year Data										2022
											Т	hru
		2017		2018		2019	2	020	2	2021	;	31-Mar
	#	,	%	# %	#	%	#		% #		% #	%
Total Number Findings		1		0		0		0		0		0
Appointment/Hire		0	0	0	0	0	0	0	0	0	0	0 0
Assignment of Duties		0	0	0	0	0	0	0	0	0	0	0 0
Awards		0	0	0	0	0	0	0	0	0	0	0 0
Conversion to Full-time		0	0	0	0	0	0	0	0	0	0	0 0
Disciplinary Action												
Demotion		0	0	0	0	0	0	0	0	0	0	0 0
Reprimand		0	0	0	0	0	0	0	0	0	0	0 0
Suspension		0	0	0	0	0	0	0	0	0	0	0 0
Removal		0	0	0	0	0	0		0	0	0	0 0
Other		0	0	0	0	0	0	0	0	0	0	0 0
Outy Hours		0	0		0	0	0	0	0	0	0	0 0
Perf. Eval./ Appraisal		0	0	0	0	0	0	0	0	0	0	0 0
Examination/Test		0	0	0	0	0	0	0		0	0	0 0
Harassment												
Non-Sexual		1	100	0	0	0	0	0	0	0	0	0 0
Sexual		0	0		0	0	0		0		0	0 0
Medical Examination		0	0		0	0	0		0		0	0 0
Pay (Including Overtime)		0	0		0	0	0		0		0	0 0
Promotion/Non-Selection		0	0		0	0	0	0			0	0 0
Reassignment												
Denied		0	0	0	0	0	0	0	0	0	0	0 0
Directed		0	0		0	0	0		0		0	0 0
Reasonable Accommodation Disability		0	0		0	0	0		0		0	0 0
Reinstatement		0	0	_	0	0	0		0		0	0 0
Religious Accommodation		0	0		0	0	0		0		0	0 0
Retirement		0	0		0	0	0		0		0	0 0
Sex-Stereotyping		0	0		0	0	0		0		0	0 0

Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0	0 0	0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other - User Defined									
User Defined - Other 1	0	0	0	0	0	0	0 0	0 0	0 0
Findings After Hearing	1		0		0		0	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	0	0	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment									
Non-Sexual	1	100	0	0	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0 0	0 0
Reassignment									
Denied	0	0	0	0	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0	0 0	0 0	0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0

Termination	0	0	0	0	0	0	0 0	0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other - User Defined									
User Defined - Other 1	0	0	0	0	0	0	0 0	0 0	0 0
Findings Without Hearing	0		0		0		0	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	0	0	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment									
Non-Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0 0	0 0
Reassignment									
Denied	0	0	0	0	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0	0 0	0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0	0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0	0 0	0 0	0 0

Terms/Conditions of Employment		0	0	0	0	0	0	0	0	0 (0
Time and Attendance		0	0		0		_	0			
				0		0	0			0 (
Training		0	0	0	0	0	0	0	0	0 (J
Other - User Defined		_		_		•		_	_	_	_
User Defined - Other 1		0	0	0	0	0	0	0	0	0 (Ü
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
rename complaints thea in the vious histar rears by status	Previous Fiscal Year Data						2022				
	Frevious Fiscal Teal Data						Thru				
	36	017 20	110 1	2010	2020		31-Mar				
Total complaints from provious Fiscal Vears		24					31-101				
Total Complaints from previous Fiscal Years			15	14	25	22					
Total Complainants		22	15	12	23	20	30				
Number complaints pending			_		_						
Investigation		0	0	1	0	1	2				
ROI issued, pending Complainant's action		0	0	0	0	0	0				
Hearing		22	15	13	23	18	24				
Final Agency Action		2	0	0	1	4	4				
Appeal with EEOC Office of Federal Operations		6	4	0	0	3	3				
Complaint Investigations	Comparative Data										
Complaint investigations	Previous Fiscal Year Data						2022				
	Previous Fiscal Year Data										
	20	247 24	240	2040	2020		Thru				
	20	017 20					31-Mar				
Pending Complaints Where Investigations Exceed Required Time Frames		0	0	0	0	0	0				

0 0

0 0

0 0

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