

Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:

CMS (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity

	Comparative Data					
	Previous Fiscal Year Data					2022
	2017	2018	2019	2020	2021	Thru 31-Mar
Number of Complaints Filed	30	31	35	36	24	11
Number of Complainants	29	29	33	32	24	10
Repeat Filers	1	2	2	3	0	1

Complaints by Basis

Note: Complaints can be filed alleging multiple bases.  
The sum of the bases may not equal total complaints filed.

	Comparative Data					
	Previous Fiscal Year Data					2022
	2017	2018	2019	2020	2021	Thru 31-Mar
Race	17	14	14	16	12	5
Color	6	4	4	3	1	5
Religion	3	2	1	5	0	1
Reprisal	23	25	25	19	11	5
Sex	11	13	10	12	12	4
PDA	1	1	0	0	0	0
National Origin	7	1	1	5	3	2
Equal Pay Act	1	0	0	0	1	1
Age	11	7	7	12	7	2
Disability	11	11	15	17	5	4
Genetics	2	0	0	1	0	0
Non-EEO	0	2	1	1	0	0

Complaints by Issue

	Comparative Data	
	Previous Fiscal Year Data	2022
		Thru

Note: Complaints can be filed alleging multiple bases.

The sum of the bases may not equal total complaints filed.

	2017	2018	2019	2020	2021	31-Mar
Appointment/Hire	3	1	1	2	1	2
Assignment of Duties	14	14	12	7	11	3
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	6	1	2	2	1
Suspension	0	3	1	1	0	1
Removal	1	2	2	3	0	0
Other	0	0		0	0	1
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	16	12	14	11	5	3
Examination/Test	0	0		0	0	0
Harassment						
Non-Sexual	17	22	24	20	12	5
Sexual	2	2	0	0	0	0
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	2
Promotion/Non-Selection	3	3	10	5	6	2
Reassignment						
Denied	1	0	1	0	0	0
Directed	0	0	2	1	0	0
Reasonable Accommodation Disability	6	7	10	4	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	1	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	9	6	5	1	1
Termination	6	0	0	4	2	0
Terms/Conditions of Employment	10	6	13	13	9	6
Time and Attendance	2	6	6	7	2	1
Training	6	1	4	1	1	0
Other						
User Defined - Other 1	0	0	0	0	0	0

Processing Time

Comparative Data  
Previous Fiscal Year Data

2022  
Thru  
31-Mar

	2017	2018	2019	2020	2021	2022
Complaints pending during fiscal year						
Average number of days in investigation	176	163	201	214	240.18	178
Average number of days in final action	49	45	30	27	28	188.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	185	184	203	249	244.17	212
Average number of days in final action	41	57	17	13	10.64	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	173	161	206	206	265.5	137.2
Average number of days in final action	58	55	60	60	91.67	188.67

Complaints Dismissed by Agency

Comparative Data  
Previous Fiscal Year Data

2022  
Thru  
31-Mar

	2017	2018	2019	2020	2021	2022
Total Complaints Dismissed by Agency	3	1	0	3	4	2
Average days pending prior to dismissal	78	50	0	113	135	71
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	5	3	2	2	7	4

Total Final Agency Actions Finding Discrimination

Comparative Data  
Previous Fiscal Year Data

2022  
Thru  
31-Mar

	2017		2018		2019		2020		2021		2022	
#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	100	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Basis

Comparative Data  
Previous Fiscal Year Data

2022  
Thru  
31-Mar

Note: Complaints can be filed alleging multiple bases.  
The sum of the bases may not equal total complaints and findings.

	2017		2018		2019		2020		2021		2022	
#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		0		0		0		0		0	

Race	0	0	0	0	0	0	0 0	0 0	0 0
Color	0	0	0	0	0	0	0 0	0 0	0 0
Religion	0	0	0	0	0	0	0 0	0 0	0 0
Reprisal	1	100	0	0	0	0	0 0	0 0	0 0
Sex	0	0	0	0	0	0	0 0	0 0	0 0
PDA	0	0	0	0	0	0	0 0	0 0	0 0
National Origin	0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Age	0	0	0	0	0	0	0 0	0 0	0 0
Disability	0	0	0	0	0	0	0 0	0 0	0 0
Genetics	0	0	0	0	0	0	0 0	0 0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0 0	0 0

Findings After Hearing

Race	0	0	0	0	0	0	0 0	0 0	0 0
Color	0	0	0	0	0	0	0 0	0 0	0 0
Religion	0	0	0	0	0	0	0 0	0 0	0 0
Reprisal	1	100	0	0	0	0	0 0	0 0	0 0
Sex	0	0	0	0	0	0	0 0	0 0	0 0
PDA	0	0	0	0	0	0	0 0	0 0	0 0
National Origin	0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Age	0	0	0	0	0	0	0 0	0 0	0 0
Disability	0	0	0	0	0	0	0 0	0 0	0 0
Genetics	0	0	0	0	0	0	0 0	0 0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0 0	0 0

Findings Without Hearing

Race	0	0	0	0	0	0	0 0	0 0	0 0
Color	0	0	0	0	0	0	0 0	0 0	0 0
Religion	0	0	0	0	0	0	0 0	0 0	0 0
Reprisal	0	0	0	0	0	0	0 0	0 0	0 0
Sex	0	0	0	0	0	0	0 0	0 0	0 0
PDA	0	0	0	0	0	0	0 0	0 0	0 0
National Origin	0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Age	0	0	0	0	0	0	0 0	0 0	0 0



Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0	0 0	0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other - User Defined									
User Defined - Other 1	0	0	0	0	0	0	0 0	0 0	0 0
Findings After Hearing	1		0		0		0	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	0	0	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment									
Non-Sexual	1	100	0	0	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0 0	0 0
Reassignment									
Denied	0	0	0	0	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0	0 0	0 0	0 0
Reasonable Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0

Termination	0	0	0	0	0	0	0 0	0 0	0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other - User Defined									
User Defined - Other 1	0	0	0	0	0	0	0 0	0 0	0 0
Findings Without Hearing	0		0		0		0	0	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0	0 0	0 0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand	0	0	0	0	0	0	0 0	0 0	0 0
Suspension	0	0	0	0	0	0	0 0	0 0	0 0
Removal	0	0	0	0	0	0	0 0	0 0	0 0
Other	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours	0	0	0	0	0	0	0 0	0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment									
Non-Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0	0 0	0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0 0	0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0 0	0 0
Reassignment									
Denied	0	0	0	0	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0	0 0	0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0	0 0	0 0
Reinstatement	0	0	0	0	0	0	0 0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0	0 0	0 0	0 0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other - User Defined										
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

Comparative Data

Previous Fiscal Year Data

2022

Thru

	2017	2018	2019	2020	2021	2022 31-Mar
Total complaints from previous Fiscal Years	24	15	14	25	22	31
Total Complainants	22	15	12	23	20	30
Number complaints pending						
Investigation	0	0	1	0	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	22	15	13	23	18	24
Final Agency Action	2	0	0	1	4	4
Appeal with EEOC Office of Federal Operations	6	4	0	0	3	3

Complaint Investigations

Comparative Data

Previous Fiscal Year Data

2022

Thru

	2017	2018	2019	2020	2021	2022 31-Mar
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0