

**BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT**

RESOLUTION #20-17

RE: APPROVAL TO SIGN A MEMORANDUM OF AGREEMENT (MOA) COVERING 2021 and 2022 COST OF LIVING ADJUSTMENT (COLA) AND 2021 BENEFITS FOR EMPLOYEES OF SPOKANE REGIONAL HEALTH DISTRICT WHO ARE MEMBERS OF THE PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17 (PROTEC17)

WHEREAS, the Board of Health of the Spokane Regional Health District is responsible for District personnel and property and for the management of District funds and business; and

WHEREAS, the 2020-2022 collective bargaining agreement with PROTEC17 provides for a reopener to negotiate a COLA and insurance benefits for 2021 and 2022;

WHEREAS, pursuant to recent negotiations and tentative agreement with PROTEC17, the Human Resources Manager and Administrative Officer for the District recommend the approval to adopt a MOA with PROTEC17 covering 2021 and 2022 COLA, and 2021 benefits which were negotiated per the current collective bargaining agreement as follows;

Effective January 1, 2021 or upon ratification, whichever is later.

Section 6.1 - Wages

2021: Effective January 1, 2021: 0% Cost of Living Adjustment; implementation of comp study as part of the 2021 budget approved by the Board of Health.

2022: Effective January 1, 2022: Cost of Living adjustment of a minimum of 1% and a maximum of 2% based upon US All Cities CPIU-June to June BLS Index. By way of example only, if the US All Cities CPIU June to June BLS Index is 1.3%, the wage adjustment for 2022 will be 1.3%.

Section 20.1

The parties agree to maintain the premium cost share increases based upon the lowest cost traditional plan and re-open the contract for purposes of negotiating article 20.1 for 2022.

NOW, THEREFORE, BE IT HEREBY RESOLVED the Board of Health for Spokane Regional Health District approves the District to sign a MOA covering 2021 and 2022 COLA and 2021 benefits for employees of Spokane Regional Health District who are members of the PROTEC17.

Signed this 3rd day of December 2020 in Spokane, Washington.

SPOKANE REGIONAL HEALTH DISTRICT
BOARD OF HEALTH


Ben Wick (Dec 8, 2020 09:01 PST)

CHAIR, MAYOR BEN WICK


Breean L. Beggs (Dec 7, 2020 17:56 PST)

BREEAN BEGGS, COUNCIL PRESIDENT



KEVIN FREEMAN, MAYOR


Al French (Dec 9, 2020 15:31 PST)

AL FRENCH, COMMISSIONER



ANDREA FROSTAD, BOARD MEMBER

ABSENT

CHUCK HAFNER, BOARD MEMBER


Mary L. Kinney (Dec 8, 2020 09:20 PST)

VICE CHAIR, COMMISSIONER MARY KUNEY


Josh Kerns (Dec 8, 2020 08:03 PST)

JOSH KERNS, COMMISSIONER


Jason Kinley (Dec 19, 2020 21:35 PST)


JASON KINLEY, BOARD MEMBER


Karen Stratton (Dec 7, 2020 17:56 PST)

KAREN STRATTON, COUNCILMEMBER


Linda J. Thompson (Dec 10, 2020 10:47 PST)

LINDA THOMPSON, COUNCILMEMBER


Betsy Wilkerson (Dec 7, 2020 17:37 PST)

BETSY WILKERSON, COUNCILMEMBER












20-17 Resolution-ApprovalToSignMOAProtec17


Final Audit Report


2020-12-20


Created:	2020-12-08
By:	Ann Pitsnogle (lpitsnogle@srhd.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAqOpxnRBdo2ujLRPhDa_uQB5_j3jAGCAN


"20-17 Resolution-ApprovalToSignMOAProtec17" History


-  Document created by Ann Pitsnogle (lpitsnogle@srhd.org)
2020-12-08 - 1:30:16 AM GMT- IP address: 67.5.5.115
-  Document emailed to AI French (afrench@spokanecounty.org) for signature
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-  Document emailed to Andrea Frostad (andieclimb@gmail.com) for signature
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2020-12-08 - 1:36:48 AM GMT- IP address: 198.1.39.252


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2020-12-20 - 5:35:14 AM GMT- IP address: 66.249.84.85

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Signature Date: 2020-12-20 - 5:35:41 AM GMT - Time Source: server- IP address: 204.9.106.158

 Agreement completed.
2020-12-20 - 5:35:41 AM GMT